

QUALITY POLICY OF DE WAVE GROUP

DE WAVE GROUP aims to position itself in the market of new constructions and ship repairs/conversions as a global entity capable of offering Shipowners and Shipyards a range of diversified products and services based on the expertise of the companies that constitute the Group, in order to best meet their needs and expectations through the development of dedicated solutions.

In particular, it aims to:

- Become a leader in the naval outfitting market through continuous innovation and the development of dedicated and valuable engineering solutions offered at an optimal price.
- Be a competent, reliable, and long-term partner for operators in the cruise ship and mega yacht markets, capable of supporting them throughout the entire life cycle of the vessel and meeting all their expectations.
- Create and foster a corporate environment that inspires and motivates personnel through the continuous enhancement and diversification of skills, promotion of teamwork, and sharing of experiences.
- Promote continuous improvement in all the companies within the Group.

Each company within the Group contributes to achieving this policy within the scope of its specific activities.

To achieve this goal, DE WAVE GROUP focuses on:

- A common management system, where applicable, for all the companies within the Group, based on a process approach.
- A precise definition of strategic directions and objectives assigned to each company.
- Careful definition of the corporate structures to ensure they are rationally organized and managed in alignment with specific objectives and available resources.
- Careful management of the Group's image and that of each individual company.
- Diligent commercial coordination.
- Development of synergies among the Group's companies.
- A prompt and complete response to Customer needs, based on:
 - Detailed analysis of requirements.
 - Constant commitment by each company within the Group to meet the applicable requirements for each product/service developed.
 - Innovation, including through the development of new technologies aimed at improving the quality of products and services, also in terms of environmental impact.
 - Productive relationships with suppliers, involving them more closely in strategic decisions.
- Providing appropriate training and education to every employee to ensure:
 - Effective involvement in implementing company policies.
 - Productive professional growth.
 - Adequate awareness and attention to compliance with requirements.
- Timely monitoring of the processes and operational results of the companies.
- Continuous improvement of performance through the definition of specific objectives, whose achievement is verified during management reviews.

The adequacy of the policy and the objectives derived from it, specific to each company within the Group, are reviewed during the Management Reviews of the management system of each company.


DE WAVE GROUP
Chief Executive Officer

Genoa, 20/06/2024