

DE WAVE GROUP aims to position itself in the market of new shipbuilding and repairs/conversions as a global player able to offer shipowners and shipyards a range of products and diversified services according to the purposes of the subsidiaries, in order to best meet their needs and expectations through the development of dedicated solutions.

In particular, it aims to:

- become a leader in the market of marine fittings thanks to the continuous innovation and development of dedicated engineering solutions and value offered at an optimal price
- be a qualified, reliable and long-lasting partner for operators in the cruise ship and mega yacht market able to accompany them throughout the ship's life cycle and meet all their expectations
- generate and develop a corporate environment capable of inspiring and motivating staff through the continuous growth and differentiation of skills, the promotion of teamwork, and the sharing of experiences
- promote continuous improvement in all Group companies.

Each Group company collaborates in the achievement of this policy within the scope of its specific activities.

To achieve this goal DE WAVE GROUP relies on:

- a common management system as far as applicable and all Group companies, based on a process approach
- a precise definition of the strategic guidelines and objectives attributed to the individual companies
- constant compliance with the requirements by each Group company applicable to each product/service developed
- a careful definition of the corporate structures so that they are rationally organized and managed in accordance with the specific objectives and resources made available
- careful management of the image of the Group and the individual companies
- careful commercial coordination activities
- the development of synergies between group companies
- the precise control of the operating results of the companies
- constant improvement in performance through the definition of specific objectives, the achievement of which is verified during management reviews

The adequacy of the policy and the objectives deriving from it, specific to each Company of the Group, are reviewed during the Executive Reviews of the management system of each Company.



DE WAVE S.R.L.

The Chief Executive Officer

Genoa, 8th June 2021