

**"DE WAVE intends to operate as a reference company in the ship fitting out industry - in all phases from design to installation on board ship - always guaranteeing the protection of the environment".**

Therefore, to pursue this objective, the Company intends to:

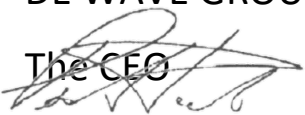
- operate in full compliance with mandatory environmental legislation and any other voluntary commitment undertaken in this area;
- deploy every possible effort to protect the environment and prevent pollution;
- commit to the progressive elimination or mitigation of its environmental impacts;
- ensure the involvement and participation of personnel in the environmental management system activities;
- promote a concrete approach aiming at assessing risks and opportunities for improvement, at all levels;
- establish monitoring indicators for processes;
- achieve continuous improvement in the effectiveness of its management system and its environmental performance, through the definition of clear, measurable and monitored objectives over time.

In detail, the actions implemented by the Company to implement the commitments undertaken will include:

- the implementation of an effective periodic evaluation and re-evaluation process of the dangers and opportunities towards the environment, leading to the definition of appropriate measures to achieve the desired environmental performance;
- the provision of adequate information, training and education to all personnel, including the verification of the effectiveness of the interventions provided and the continuous validation of the training programs being implemented;
- the involvement of personnel as well as the sharing of environmental values, making sure these values turn into management systems;
- the promotion of a precautionary attitude from workers at all levels, leading to the discontinuation of business in case of doubt about the possibility of unforeseen environmental damage;
- the commitment to control and reduce the consumption of energy sources and natural resources and in any case to implement a rational use of any product or material necessary for our business;
- the commitment to the correct use of chemical agents as well as the reduction of the environmental impacts deriving from the use of chemicals;
- the commitment and attention to fire and explosion prevention measures in manufacturing environments;
- the commitment to the control of emissions into the atmosphere deriving from manufacturing or support activities;
- the commitment to the reduction and correct management of waste produced in all our businesses;
- the commitment to the control of rainwater from manufacturing environments.

DE WAVE GROUP

The CEO



Genoa, 20 June 2020